



## Non-Discrimination Notice

Solis Mammography complies with applicable Federal civil rights laws and does not discriminate on the basis of age, gender, disability, race, color, ancestry, citizenship, religion, pregnancy, sexual orientation, gender identity or expression, national origin, medical condition, marital status, veteran status, payment source or ability, or any other basis prohibited by federal, state, or local law.

Solis Mammography:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters; and/or
  - Written information in other formats (verbal, large print, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as:
  - Information written in other languages; and/or
  - Qualified interpreter

If you need access to services, contact our Compliance Officer, Leigh Massey, at 469-398-4134.

To report a concern regarding discrimination in access to services, please contact:

Leigh Massey  
15601 Dallas Parkway, Ste. 300  
Addison, TX 75001  
Office: 469-398-4134  
Fax: 972-464-2193  
Email: leigh.massey@solismammo.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Leigh Massey is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at:

<https://www.hhs.gov/ocr/complaints/index.html>